

**ANADOLU SİGORTA**  
**GENERAL PRINCIPLES CONCERNING SUSTAINABILITY DOCUMENTS**

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## 1. PURPOSE AND SCOPE

As Turkey's first national insurance company, Anadolu Sigorta conducts its operations under principles of honesty, transparency, responsibility and not making concessions from humanitarian values in parallel to its vision of becoming a company of reference in international insurance sector. Providing support to economic development by paying regard to environmental, social and governance aspects as well under its mission of inheriting a viable world to the next generations, is one of the priorities of Anadolu Sigorta, since it was established. To this effect, Anadolu Sigorta targets sustainability in its products and services pertaining to all of its operations; and also provides support to sustainable development at social scale.

The purpose of this document comprises of describing the general principles with respect to the documentation prepared concerning sustainability.

## 2. POLICIES

Anadolu Sigorta is issuing the following policies with the purpose of providing guidance to the aspects of the Company's operations, product and service processes upon identifying its strategic approach in respect of matters prioritized under scope of sustainability and keeping informed the concerned stakeholders in respect of the foregoing.

- Sustainability Policy
- Environment and Climate Change Policy
- Environmental and Social Impacts Management Policy
- Responsible Investment Policy
- Ethical Rules and Implementation Principles
- Anti-Bribery and Anti-Corruption Policy
- Gifts and Hospitality Policy
- Equality Policy
- Sustainability Communication Policy

Details pertaining to some part of the matters referred to under these documents are included in such other documents prepared and issued within the Company or in such documents published by ex-company initiatives supported by the Company in these areas. Examples include the "Procurement Guidelines" for procurement processes, and the "Selection and Placement Guidelines" to consider equality and inclusion in interviews in recruitment processes.

Anadolu Sigorta expects from the business partners it is operating jointly with, to act in compliance with the main principles specified under the aforesaid policies.

## 3. REPORTING

Anadolu Sigorta makes disclosures on the following issues through Integrated Sustainability Reports prepared in accordance with GRI Standards and International Integrated Reporting Council (IIRC) standards and mandatory reporting as required by national legislation:

- Environmental, Social and Governance (ESG) practices and performance
- Sustainability management and decisions regarding prioritized sustainability matters, targets, applications implemented and performance obtained.

Further, in order to keep Senior Management informed and provide support to the process of developing business strategies of the Company, it is conducted in-house reporting activities specific to prioritized sustainability matters.

## 4. REVIEWING AND REVISION OF THE POLICIES

Anadolu Sigorta Sustainability Committee is responsible for reviewing and revising the policies.